



September 25, 2021

STRATEGIC PLANNING SESSION

A STRATEGIC PLANNING SESSION of the FHC Board was called to order on September 25, 2021, at 9:07 AM in the Community Room at 415 Withington.

A. Roll Call

Present: Jennifer Bentley (Via Zoom/Ferndale, MI), Dan Martin (Via Zoom/Ferndale, MI), Deanna Wiltse (Via Zoom/Pontiac, MI), Reggie Sutherland, Donnie Johnson (via Zoom/Detroit, MI), Heather Van Poucker.

B. Approval of Agenda

Motion by Commissioner Wiltse, seconded by Sutherland, be it so resolved to approve the agenda as amended.

Ayes: Commissioner Bentley, Martin, Wiltse, Sutherland, Johnson; Nays: None; Motion Passed.

C. Public Comment

None.

D. Board Administration

1) Meeting Dates 2021 & 2022

Discussion regarding changes to FHC Board Meeting dates. November and December 2021 meetings to occur on Thursdays at 6:30 PM. October to remain as-is because IDEA Task Force is already scheduled to attend. Beginning January 2022 FHC Board Meeting dates will be on Mondays, to fall the Monday between City Council meetings, at 6:30 PM.

Motion by Commissioner Martin, seconded by Sutherland, be it so resolved to move FHC Board Meeting date to Thursdays at 6:30 PM for November and December 2021.

Ayes: Commissioner Bentley, Martin, Wiltse, Sutherland, Johnson Nays: None  
Motion Passed.

Motion by Commissioner Johnson, seconded by Wiltse, be it so resolved to move FHC Board Meeting to Mondays at 6:30 PM for 2022.

Ayes: Commissioner Bentley, Martin, Wiltse, Sutherland, Johnson  
Nays: None  
Motion Passed.

- 2) Board Composition (IDEA Recommendation)  
Michigan statute states housing commission boards “shall” have five members. The board discussed advocating state legislators to change that language to permit larger boards and more flexibility and diversity.
  - 3) Board Training (IDEA Recommendation)  
Recommendations for programs of Bias & Equity Training for FHC Board members was discussed. Board members with recommended trainings/resources to email Heather.
- E. Review Mission & Vision, Values: Any Changes?  
No changes needed to Mission/Vision.
- F. Discussion of IDEA Recommendations re: Board
- 1) Advocacy items  
Discussion of advocacy successes. Look to partner in the future with other coalitions and communities. Create an annual “advocacy letter” to State/Federal Reps with FHC priorities.
  - 2) New expenditures on HCV  
Discussion of new expenditures on HCV to help increase housing choices within jurisdiction; allow a preference for those with ADA requests we cannot fill through PH to move from Public Housing to HCV.
  - 3) Core Values  
Discussion about “empathy” being somewhat redundant and difficult to gauge in a meaningful way. Consensus was to leave it in and add “equity.” All draft definitions were deemed acceptable.
  - 4) Policy re: weapons: Discussion of ‘Firearms and Other Weapons’ as it pertains to employees, changes to be discussed with resident groups, incorporated in personnel manual changes.
- G. Review 2021 Strategic Plan/Major Initiatives  
All agree sufficient progress was made despite pandemic conditions as listed in update on 2021 Strategic Plan and Major initiatives. Discussion about continued focus on Capital Plan and site improvement work.
- H. Review/Update Planning Documents
- 1) PHA Annual Plan  
Discussion of PHA Plan elements.
  - 2) Strategic Plan  
Discussion of 2022 Strategic Plan goals, continuation of goals and tasks.
  - 3) 5 Year Capital Plan  
Review and discussion of FHC 5 Year Capital Plan.
- I. Board Comments  
Commissioner Bentley, Martin, Wiltse, Sutherland and Johnson all commented on the continued positive efforts of Heather Van Poucker and FHC Staff.  
Adjournment: 10:58 AM



10.13.21